

Supplier Workplace Accountability (SWA) Assessment

Facility Information	Assessment Information
Facility: VEGENAT S.A. Address: Ctra. EX-209, km.24,9 Pueblonuevo del Guadiana Badajoz 06184 Spain Company ID: CMPY-011594 Primary Contact: Jose Maria Gonzalez Talan Phone Number: +34 924 47 33 10 Email: jgonzalez@vegenat.es	Report No.: 2021-05-A00227 Assessment Type: Comprehensive Audit Start Date: 21-Jun-2021 Audit End Date: 22-Jun-2021 Report Issue Date: 01-Jul-2021 Monitoring Firm: Intertek Auditor(s): Marina Barranco RA 21704066



Green

Number of Non-Compliance



0

		Red	Amber	Yellow	Green*	Total # of Non-Compliance
Start Time, Man Day 1: 09:00	Business Integrity					
End Time, Man Day 1: 15:00	Human Rights					
Start Time, Man Day 2: 09:00	Workplace Environment					
End Time, Man Day 2: 15:00	Management Systems					
	Environmental Management					
	Current Audit					0

*verified as corrected in re-audit

NEXT STEPS: Upon receipt of this SWA Assessment, the facility will develop and implement a **Corrective and Preventative Action (CAPA)** plan for any identified areas of non-compliance or concerns. The **CAPA** will include immediate corrective actions taken, a root cause analysis, steps to avoid recurrence, identified responsible parties, and target dates each step will be completed. CAPA will be verified during the next onsite assessment.

PLEASE NOTE: In some instances, this SWA Assessment, or any portion thereof, may be translated into a local language for reference purposes only. If so translated, the English version shall be considered the official version for any required actions. In the event of a conflict or inconsistency between a translated version and the English version, the English version will control. This Audit Report may be shared with McDonald's Corporation, its subsidiaries and affiliates, subsequent monitoring firms/auditors performing audits of the facility, and the supplier that owns or manages the facility an/or is ultimately responsible for the products or services being provided to the McDonald's System by the facility.

The Scope of the Supplier Workplace Accountability (SWA) Comprehensive Assessment includes the following elements:

<p>Human Rights</p> <ul style="list-style-type: none"> • Employment Status • Migrant Labor • Recruitment Firms • Home Workers • Involuntary Labor • Prison Labor • Freedom of Association • Non-Discrimination • Employee Discipline • Harassment and Abuse • Underage Labor/Young Workers • Compensation and Benefits • Working Hours and Rest Days 	<p>Workplace Environment</p> <ul style="list-style-type: none"> • Health and Safety Training • Fire Safety Equipment and Training • Safe Working Conditions • Safe Work Practices • Building Integrity • Emergency Preparedness • Personal Protective Equipment • Machine Safety • Medical Care • Chemical and Hazardous Materials Safety • Restrooms/Toilet Facilities • Facility Provided Housing/Dormitory • Canteen/Cafeteria Services
<p>Environmental Management</p> <ul style="list-style-type: none"> • Energy Use and Greenhouse Gas Management • Water Management • Wastewater and Effluents Management • Waste Management • Air Emissions Waste • Hazardous Substance Management • Soil/GroundWater Pollution Prevention 	<p>Business Integrity</p> <ul style="list-style-type: none"> • Compliance with and Knowledge of Local and National Laws • Bribery, Corruption, Extortion and Embezzlement • Documentation and Recordkeeping <p>Management Systems</p> <ul style="list-style-type: none"> • Management Accountability and Responsibility • Policies, Procedures, Communication and Training • Monitoring and Governance • International Verification • Grievance Mechanism

Supplier Workplace Accountability Assessment

Rating Type	Action Required based on Rating Type per Each Non-Compliance (NC)
Yellow	Corrective and Preventative Action Plan Required (CAPA) to be submitted
Amber	Prompt Attention Required, Corrective and Preventative Action Plan (CAPA) to be submitted
Red	Immediate Action Required, Corrective and Preventative Action Plan (CAPA) to be submitted

Non-Compliance Details

Observation:

The company collaborates with CRUZ ROJA in relation to teaching an insertion course in the world of work. The company has taken several measures to control Covid 19
A temperature measurement is carried out before entering the factory for all personnel and all visitors. The measurement is made without contact by means of a proximity camera. At the factory entrance, safety masks are provided to all staff and visitors. The company has carried out a Covid19 screening test on all its personnel at its facilities. Throughout the company there are points with hydro-alcoholic alcohol and PPE obligation signs (mask and gloves if necessary). Access to a maximum of 5 people at a time to the changing rooms and dining room has also been limited. For this, shifts and stops are planned during the working day.

La empresa ha tomado varias medidas para el control del Covid 19
Se realiza una medición de temperatura antes de entrar en la fábrica a todo el personal y a todos los visitantes. La medición se realiza sin contacto mediante una cámara de proximidad. En la entrada de la fábrica se proporciona mascarillas de seguridad a todo el personal y visitante. La empresa ha realizado en sus instalaciones una prueba de detección del Covid19 a todo el personal. A lo largo de toda la empresa hay puntos con gelhidroalcohólico y señalética de obligación de EPI (mascarilla y guantes si es necesario. También se ha limitado el acceso como máximo de 5 personas a la vez a los vestuarios y comedor. Para ello se planifican los turnos y las paradas durante la jornada laboral.